



Just in case it matters to you:

- MIS-CLASSIFYING EMPLOYEES AS 'EXEMPT' IN ORDER TO AVOID OVERTIME PAY RULES is a risky practice which can result in a claim on behalf of *all* such (current and former) mis-classified persons, with huge liabilities including interest and penalties. In order to qualify as 'exempt,' an employee must meet one of three criteria: (1) 'executive' duties involving more than 50% of time directing the work of at least two other employees; (2) 'administrative' duties "primarily performing office work related to management policies or operations, customarily exercising discretion and independent judgment, performing only under general supervision;" or (3) 'computer professional' status. Mis-reporting 'independent contractor' status or 'at will' status similarly has significant cost and legal consequences. Call DCG for help to avoid these risks. [CITRON & DEUTSCH NWSLTR – May 09]
- "MOST OF SUCCESS IN LIFE HAS TO DO WITH whom we attract, our people skills, and the alliances we make," based on awareness of Choice and courage to make Decisions. "Our ability to choose friends and business associates wisely impacts specific business and life goals, the plans to reach those goals, and the willingness and passion to follow through to fruition – all factors contributing to Success... Since the people you choose to be in your life will impact how you use time, make decisions, do business, and what values you hold, ...you can elevate yourself by simply surrounding yourself with people who function at a higher level...and *copying their beliefs in those areas in which you want to copy their success...* Make time to be with people who've 'done the do' and 'done the due,' while avoiding those who are proud of how they 'beat the system'... BE the characteristics you want to attract, then expect and watch opportunities arise." [BARRYEISEN.COM NWSLTR – May 09]
- HOW THE RUSSIAN EDITORIALS SEE US THESE DAYS: "The American decent into Marxism is happening with breath taking speed, against the back drop of a passive, hapless people... First, the population was dumbed down through a politicized and substandard education system based on pop culture, rather than the classics. Americans know more about their favorite TV dramas than the drama in DC that directly affects their lives. They care more for their 'right' to choke down a McDonalds burger than for their constitutional rights... Then their faith in God was destroyed, until their churches, all tens of thousands of different 'branches and denominations' were for the most part little more than Sunday circuses and their televangelists and top protestant mega preachers were more than happy to sell out their souls and flocks to be on the 'winning' side of one pseudo Marxist politician or another... The final collapse has come with the election of Barack Obama...whose spending and money printing has been a record setting, not just in America's short history but in the world. If this keeps up for more than another year, and there is no sign that it will not, America at best will resemble the Weimar Republic and at worst Zimbabwe... Next, he and another group of unelected chosen stooges will now redesign the entire automotive industry and will even be the guarantee of automobile policies... If given the chance, they would happily try and redesign it for the whole of the world, too. Prime Minister Putin, less than two months ago, warned Obama and UK's Blair, not to follow the path to Marxism, it only leads to disaster. Apparently, even though we suffered 70 years of this Western sponsored horror show, we know nothing, as foolish, drunken Russians, so let our 'wise' Anglo-Saxon fools find out the folly of their own pride... The proud American will go down into his slavery without a fight, beating his chest and proclaiming to the world, how free he really is. The world will only snicker... But Russian owners of American companies and industries should look thoughtfully at this and the option of closing their facilities down and fleeing the land of the Red as fast as possible. In other words, divest while there is still value left." *Sad perspective indeed.* [PRAVDA.RU – Apr 27, 09]
- THOUGHTS FOR THE WEEK: ***"The difference between perseverance and obstinacy is that one often comes from a strong will, and the other from a strong won't."***

"Great minds discuss ideas, average minds discuss events, small minds discuss people." – U.S. Navy Admiral, Hyman Rickover

"Half the world is composed of people who have something to say and can't. The other half have nothing to say and keep on saying it." – Robert Frost

**DUITCH CONSULTING GROUP – UTILIZING GLOBAL PERSPECTIVE TO PROVIDE OPTIMAL
STRATEGIC, FINANCIAL, TAXATION, OPERATIONS AND MANAGEMENT PLANNING**

www.DuitchConsulting.com