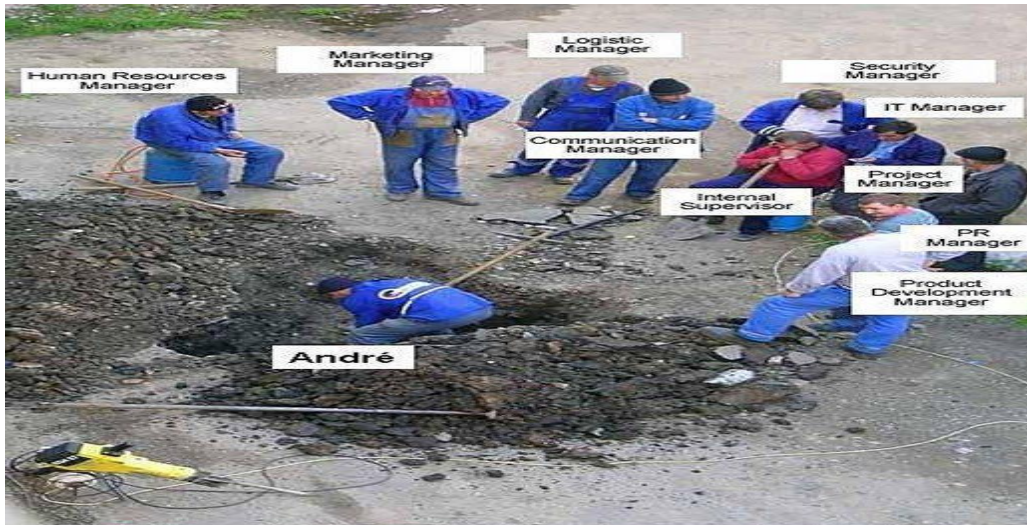




Just in case it matters to you:



This financial crisis is forcing companies to make tough decisions; there is a risk that we might need to lay off Andre....

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- “SUCCESSION IN FAMILY-COMPANIES IS USUALLY AS ORDERLY AND PREDICTABLE AS FAMILIES ARE... Family companies are different in terms of culture – regardless of size they seem more intimate...not some generic entity owned by faceless shareholders – and tend to be more forgiving environments. Underperformance is often viewed in the context of personal issues with underperformers given second and third chances. As a result, many family-company cultures are characterized by feelings of pride, security and continuity, all of which make introducing *change* an especially delicate leadership endeavor.” Implementing change when the patriarch founder steps aside or passes can be extremely difficult in such circumstances and, without careful steps, can doom a succession management strategy from the first steps. DCG specializes in this area. Call us to optimize your chances for managing effective change. [BUSINESSWEEK – May 25, 09]
- ‘DAYDREAMING’ IS “OFTEN VIEWED AS A SIGN OF LAZINESS OR A LACK OF SERIOUSNESS.” But recent brain studies at Univ. of British Columbia found the opposite: activity during daydreams sparked regions of the brain “dedicated to high-level thought and complex problem solving... When the brain wanders it turns on...perhaps taking that time to address more important questions in one’s life, such as advancing career or personal relationships” – i.e. good things. [THE WEEK – May 29, 09]
- “THE RHETORIC OF THE RANT IS THE DOMINANT FORM OF PUBLIC COMMENT ON THE INTERNET, where the pithy, personal, scatological attack has become a minor art form, rather like sculpting in excrement... The advocates of this approach often describe it (and themselves) as courageous. But it is a strange moral inversion to talk of the ‘courage’ of the raised middle finger. Rudeness sets out to dominate and humiliate. Every excess provides the excuse for greater and opposite excess – a search for more vicious put-downs and more startling obscenities.” [THE WASHINGTON POST – May 09]
- “FINANCIAL LITERACY (OR LACK THEREOF) IS A MAJOR CONCERN THESE DAYS, as workers confront diminished 401(K) balances and a very uncertain outlook regarding jobs, government bailouts, and other major economic news.” A CFO Magazine survey found that over 40% of Americans grade *themselves* a C or worse in this area, and two-thirds acknowledge they don’t understand the current economic situation or government policies. However, 36% choose to believe that “companies will reinstate annual salary increases that match or exceed inflation when the economy improves.” [CFO – May 09]
- THOUGHT FOR THE WEEK:
 “The people who say that it can’t be done should stop interrupting the people who are doing it.”